Agenda
I EXIST TOO, Forum 2023

A global forum focused on improving LGBTIQ+ rights in the maritime industry.

Date: 25th May 2023

Venue: InterContinental Miramar Panama, Panama City, Panama

◉ Miramar Plaza, Balboa Ave. Panama City Panama

TIME	MORNING AGENDA
08:00-08:30	Registration and breakfast networking (Marina Grand Salón – 2nd Floor)

FORUM OPENING (Marina Grand Salón – 2nd Floor)

Time	Name	Organization	Country	Role
08:30-08:40	Dr. Nick Morgan	Director of the Centre for Latin American and Caribbean Studies of Newcastle University	Wales	Speaker
08:40-08:45	Tim Stew	United Kingdom Ambassador to Panama	United Kingdom	Speaker
08:45-08:50	Gustavo Abdiel Aguilar-Miranda	Conference creator and organizer, and PhD candidate at Newcastle University	Panama	Speaker
08:50-09:00	Dr. Asif Altaf	Global Well-being Program Coordinator. International Transport Workers´ Federation (ITF)	Bangladesh	Keynote Speaker

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1st PANEL: EQUAL RIGHTS COALITION

	Name	Organization	Country	Role
09:00-10:00	María Gabriela Frías	Chief Program Officer and Pride Connection Liaison, Fundación Convive Panamá	Panama	Moderator
	Frank Maier	Deputy Head of Mission. German Embassy in Panama	Germany	Panelist
	Nathan Eckstein	Human Rights Officer at United States Embassy in Panama	United States	Panelist
	Barry Bristman	First Secretary (Political) of the Canadian Embassy in Panama	Canada	Panelist

2nd PANEL: THE ROLE OF THE MARITIME UNIONS IN THE PROTECTION OF LGBTIQ+ EMPLOYEES

	Name	Organization	Country	Role
10:00-11:00	Dr. Jesús García	Expert in labor relations and economics	Spain	Moderator
	Dr. Asif Altaf	Global Well-being Program Coordinator. International Transport Workers´ Federation (ITF)	United Kingdom	Panelist
	Isabel Lecanda	Vice-president of the Labour, Social Security, and Human Resources Commission of CONCAMIN (Confederation of Industrial Chambers of the United Mexican States)	Mexico	Panelist
	Edgar Díaz	Regional Secretary for Latin America and the Caribbean of the International Transport Workers´ Federation (ITF)	Panama	Panelist
11:00-11:30	Networking coffee			

3rd PANEL: OPPORTUNITIES FOR IMPROVEMENT OF THE MARITIME LABOUR CONVENTION (MLC) IN THE PROTECTION OF LGBTIQ+ EMPLOYEES

	Name	Organization	Country	Role
11:30-12:30	Anamae Ortiz	Partner of De Castro & Robles and Secretary of the Panamanian Maritime Law Association (APADEMAR)	Panama	Moderator
	Anyés Nauwelaerts	Senior legal advisor at the Directorate-General Shipping (DGS) at Federal Public Service Mobility and Transport Belgium	Belgium	Panelist
	Dr. Khanssa Lagdami	ITF Seafarers´ Trust Assistant Professor of Maritime Labor Law and Policy. World Maritime University	France	Panelist
	Dr. Laura Carballo Piñeiro	Professor of International Law and Dean of the Faculty of International Relations. Universidad de Vigo	Spain	Panelist

PRESENTATIONS:

	Name	Organization	Country	Role
12:30-13:00	**NON-EXCLUSIVE MASCULINITIES IN THE WORKPLACE**			
	Mikel Otxotorena	Gender and Masculinities Consultant	Spain	Speaker
	INCLUSION OF LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX AND QUEER (LGBTIQ+) PERSONS IN THE WORLD OF WORK: A LEARNING GUIDE			
	Dr. Jesús García	Expert in labor relations and economics	Spain	Speaker

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Time	AFTERNOON AGENDA
13:00-14:30	Networking lunch (Miramar Grand Ballroom- 3rd Floor)

4th PANEL: WHAT IT MEANS TO BE LGTBIQ+ IN THE MARITIME INDUSTRY?

	Name	Organization	Country	Role
14:30-15:30	Samirah Armengol	Founder and President of Coalición Internacional de Mujeres y Familia (CIMUF)	Panama	Moderator
	Alex Walster	Head of Environmental, Social, and Governance. Navigator Gas	Germany	Panelist
	Lee Clarke	General Manager. Isle of Man Maritime	Isle of Man	Panelist
	Keir Gravil	Business Manager (Commercial Marine). Frazer-Nash Consultancy	United Kingdom	Panelist
	Dominador III Carunungan	Representative. Associated Marine Officers' and Seamen's of the Philippines(AMOSUP)	Philippines	Panelist

5th PANEL: BEST PRACTICE FOR THE INCLUSION OF WOMEN IN THE MARITIME INDUSTRY

	Name	Organization	Country	Role
15:30-16:30	Pau Gonzalez	Co-Founder of Hombres Trans Panamá and PFLAG Panamá (Asociación de Padres, Familiares y Amigos por la Diversidad en Panamá)	Panama	Moderator
	Dr. Momoko Kitada	Professor. Gender, Culture, and Human Element. World Maritime University	Japan	Panelist
	Jessica Fenn-Samuelsen	Union Officer. Cruise and International Ferry Operations. Norwegian Seafarers Union	Norway	Panelist
	Beatriz Torrez	General Manager. Elemental Logistics Corporation	Bolivia	Panelist

16:30-17:00	Networking Coffee

6th PANEL: BEST PRACTICE OF LGBTIQ+ INCLUSION IN MARITIME ORGANISATIONS

	Name	Organization	Country	Role
17:00-18:00	Iván Chanis	President and Founder of Fundación Iguales Panamá	Panama	Moderator
	Martyn Illingworth	Head of Operation. Human Rights at Sea	United Kingdom	Panelist
	Nils Haupt	Head of Corporate Communications at Hapag-Lloyd	Germany	Panelist
	Ginger Garte	Environmental and Sustainable Director, Americas at Lloyd´s Register	United States	Panelist
	William Vega	Human Rights National Officer of the United Nations High Commissioner for Human Rights in the Regional Office for Central America and the Dominican Republic	Costa Rica	Panelist

18:30	SIGNATURE DECLARATION (Marina Grand Salón – 2nd Floor)

19:00-21:30	ART EXHIBITION INAUGURATION (Salón Balboa I and II- 3rd Floor)

Time	Name	Organization	Country
19:00-19:05	Dr. Philippa Page	Senior Lecturer at the School of Modern Languages. Newcastle University	United Kingdom
19:05-19:10	Gabriel Silva	Senator. Panamanian National Assembly	Panama
19:10-19:20	Edgar Díaz	Regional Secretary for Latin America and the Caribbean of the International Transport Workers´ Federation (ITF)	Panama
19:20-19:25	María Herrera and Maximiliano Egroj	Curators. I Exist Too Artistic Exhibition	Panama